

**RESEARCH PROGRAM SPECIALIST II –
(SOCIAL/BEHAVIORAL)**

**JOB ANALYSIS
BACKGROUND INFORMATION**

Date of Study: October 13, 2006

Collective Bargaining Identification: R01

Job Analysis Conducted By: Marian Dilley, Staff Services Manager I
Selection Services Section

Number of Incumbents/Vacancies: There is 1 incumbent in this classification and 10 vacant positions per Department of Corrections Filled/Vacant Position Report dated October 15, 2006.

Names of the Subject Matter Expert(s) and their background:

ARTHUR CHUNG, RESEARCH MANAGER II (Retired)

Mr. Chung is currently serving the department as a retired annuitant with the Office of Research as a Research Manager II. During the 15 years Mr. Chung worked for CDCR, he worked as a Staff Services Manager III (4 years), Research Manager I/II (7 years) and a Research Program Specialist I (4 years). In addition to his background in research, Mr. Chung has a MA in Psychology.

RUAL LEE BRITTON, Ph.D.

Dr. Britton is currently working for the department as a Research Manager II with the Office of Research. Prior to the department's merger with Youth Authority (YA), Dr. Britton worked in the Juvenile Research Branch of YA serving as a Research Program Specialist II (Social/Behavioral). He has worked for the CDCR a total of 10 years.

RESEARCH PROGRAM SPECIALIST II – (SOCIAL/BEHAVIORAL) INFORMATION GATHERING

The initial list of tasks and knowledges, skills & abilities statements were identified after conducting a literature review which consisted of:

- California State Personnel Board Class Specification for Research Program Specialist II – (Social/Behavioral)
- California State Personnel Board Class Specification for Research Program Specialist I – (Social/Behavioral)
- Job Analysis for Research Program Specialist I – (Social/Behavioral) conducted May 2006

Other sources were viewed for information however, the information was not relevant to the job analysis and therefore not included.